



## CODE OF ETHICS

By subscribing to this code of ethics every member of EMISA adopts the rules as a standard of behaviour.

For the purposes of this Code the following definitions and interpretations apply:

- a) Member - means a Member or Founding Member of EMISA.
- b) Client - means a company who buys from a Member.

### **Rule 1. Fairness**

It is unethical not to treat all members as colleagues, respecting all common rules of fairness.

### **Rule 2. Competition**

It is unethical to try to obtain orders from other members' clients with false arguments.

### **Rule 3. Marketing**

It is unethical to inform the clients wrongly about the origin and quality of the products one offers.

### **Rule 4. Defamation of colleagues**

It is unethical to disparage another member.

### **Rule 5. Employees of colleagues**

It is unethical to hire employees of other members without mutual agreement.

### **Rule 6. Openness**

It is unethical not to warn other members of sudden changes of the financial status of mutual suppliers and/or clients.

### **Rule 7. Information obligation**

It is unethical not to inform the secretary of the EMISA about unscrupulous behaviour of suppliers/manufacturers and/or clients.

### **Rule 8. Use of the EMISA logo**

It is unethical to misuse the EMISA logo.